August 22, 2011

#### "ERP" means...

..."Enterprise Resource Planning." This is a standard term used to describe software systems that allow different departments (such as Human Resources and Finance) to share information with each other.

#### The ERP Expansion Project is...

...a statewide initiative to replace the old recruiting, payroll, expense and time reporting systems while upgrading and expanding the current financial management and human capital management software systems.

### The ERP Expansion Project Leaders are...

- ✓ Michael Clasen, Executive Sponsor
- ✓ Brad Ferland, Project Director
- ✓ Trudy Marineau, Project Director
- ✓ Molly Paulger, Project Director
- ✓ Darwin Thompson, Project Director
- ✓ Bill Mancinelli, Project Manager

### Benefits of the ERP Expansion Project include...

...providing employees more access to and control over their personal information; more efficient and accurate time reporting and processing; and improved access to information across departments.

## Timeline for the ERP Expansion Project is...

... May 2011 - May 2013. Departments will be asked to provide input throughout the project.

# Information about the ERP Expansion Project is available...

... on the project Web site - <a href="http://aoa.vermont.gov/erp">http://aoa.vermont.gov/erp</a>. Project information is updated and added frequently, so check the Web site often! Contact information for the Project Directors and Change Management Team is provided here.

## To provide input on the ERP Expansion Project ...

...contact the change management team with concerns, information that you would like to share or questions that you have:

- ✓ Tori Pesek: Tori.Pesek@state.vt.us
- ✓ Gail Rushford: Gail.Rushford@state.vt.us